



DELHI DEVELOPMENT AUTHORITY
PERSONNEL BRANCH-V

Estt. Order No. 982

Dated 9th August 2019

ESTABLISHMENT ORDER

Sub:- Policy for appointment on Compassionate Ground.

Vice Chairman DDA is pleased to approve the following additional guidelines for consideration of the appointment on compassionate ground:-

1. The DDA has adopted Ministry's 100 points formula for determining the merit of the candidate for consideration for appointment on compassionate ground.
2. The earlier cases which has the approval of Screening Committee and waiting for appointment as well as rejected by the Screening committee should be considered together by making combined merit list for deciding appointment against the vacancies as DOP&T's instructions do not permit preparation of waiting list for compassionate appointment.
3. The cases which have been earlier rejected for being time barred will also be considered.
4. The cases of candidates for whom shops were earlier allotted but they did not take the shops, even though these cases have been subsequently rejected by the Screening Committee, will also be considered.
5. All such cases where appointment has not yet been given (except cases not covered under notification dated 10.01.2019) will be considered by making a combined merit list based on 100 points formula. The cut-off date for accepting the application has been fixed as 31.12.2018. Therefore all cases where death occurred on or before 31.12.2018 should be considered whether the case has been registered with PB-V or not, if the candidate has submitted revised affidavit. However, appointment will be subject to registration of the case after completing all formalities.
6. The family is also permitted to change candidate as lot of time has elapsed from the date the original application has been submitted by the family. The applicant might have become age barred by now. Therefore, even if the earlier application was rejected by screening committee we may permit the family to submit revised application with change of candidature.
7. DOPT'S instructions permit grant of relaxation in age as well as educational qualification. The cut-off age for appointment in Group-D category is 25 years for general candidates, 28 years for OBC candidates and 30 years for SC/ST candidates. Also, minimum educational qualification required is 10th pass or ITI. It has also been decided to permit age relaxation upto 40years for unreserved category, 43 years for other backwards Classes and 45 years for Scheduled Caste/Scheduled Tribes categories of candidates as on 31.12.2018 and also permit relaxation in educational qualification upto 8th pass. The candidate not having minimum qualification of 10th pass or ITI will be appointed as Trainee as per DOPT's instructions and his regular service will count from the date he acquired minimum qualification of 10th pass or ITI. However, such relaxation in age as well as educational qualification should be permitted only in cases where the deceased employee was less than 55 years of

age at the time of death. No such relaxation should be permitted in cases where the deceased employee was more than 55 years of age at the time of death. However, if widow is herself seeking appointment, there is no age bar and she may be an illiterate as DOP&T's instructions permit appointment of such widow in specific categories.

- 8 The appointment is being made on the basis of revised affidavit. If at a later stage, it is established that the affidavit given by candidate is false, his/her service will be terminated by giving show cause notice besides taking criminal action under law.

(Anil Sharma)
Director (Personnel)-I

No.F.03(84)2014/PB-V/ Linked file/

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dated 21st August 2019

Copy to :-

1. OSD to V.C., DDA for information Please.
2. PS to Finance Member, DDA.
3. PS to Engineer Member, DDA
4. P.S. to Pr. Commissioners, DDA.
5. All Chief Engineer , DDA
6. Commr.-cum-Secy., DDA.
7. All Commissioners, DDA
8. Chief Accounts Officer, DDA.
9. Director (Plg.), DDA
10. Director (Work-Charge), DDA
11. Director (Pers.)-I & II DDA.
12. All Dy. Director (Pers.), DDA
13. Notice Board.
14. Guard file.

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Director (Pers.)-I
DDA