

RECRUITMENT REGULATIONS FOR THE POST OF ASSISTANT DIRECTOR (HORTICULTURE) IN DDA

Sl. No.	Standard format/ Col. of RRs.	Provisions in the existing RRs. of DDA	Proposed modification in RRs. of DDA	Reasons for such modification
1	2	3	4	5
1.	Name of post	Assistant Horticulturists re-designated as Assistant Director (Horticulture)	Assistant Director (Horticulture)	
2.	No. of Post	07 *(Subject to variation from time to time)	55 (Subject to variation dependent on work load)	As per sanctioned strength.
3.	Classification	Class-II	Group-'B'	Appropriate classification has been mentioned
4.	Pay band & Grade Pay/Pay Scale	Rs.350-25-500-30-590-EB-30-800-EB -30-830-35-900/-	Pay band-2, Rs. 9300-34800/- Grade Pay Rs. 4800/-	The proposed Grade pay of Rs. 4800/- has been made to make parity for the cadre of Asstt. Directors (Ministerial) in DDA
5.	Whether selection post or non-selection post	Selection	Selection Post	
6.	Whether benefit of added years of service admissible under rule 30 of CCS (Pension rule 1972)	(No such column in RR)	No applicable	In view of GID below Rule-29 of pension Rules. The provisions of Rules, 30 are not applicable.
7.	Age limit for direct recruits	35 Years	Not exceeding 30 Years (relaxable in accordance with the instructions issued by the Central Govt.)	In the existing RRs. only the upper age limit has been prescribed. The same has been prescribed in the form prescribed vide DoPT Notification No. GSR 758(E) dated 21/12/1998.
8.	Educational and other qualification required for direct recruits	Essential B.Sc (Agriculture) of a recognized University. Desirable 5 Years experience in laying out development and maintenance of Ornamental gardens (Experience relaxable in case of candidates otherwise well qualified).	Essential Master's degree in Agriculture /Forestry with specialization in Horticulture or Master's degree in Science in Horticulture (including Floriculture, Olericulture) or Master's degree in Science in Botany with Horticulture as a special subject from a recognized University or equivalent	The qualifications have been mentioned as per C.P.W.D. pattern.
9.	Whether age & educational qualifications prescribed for direct recruitments will	Not applicable	Age No Qualifications No	

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	apply in the case of promotions and deputationists			
10.	Period of probation, if any	Two Years	No change	
11.	Method of recruitment, whether by Direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Promotion/Direct Recruitment for promotion: Sectional Officers (Horticulture) with 5 years experience in the Grade.	Promotion failing which by Direct Recruitment	Instead of composite method of recruitment, the failing which has been added.

12.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption is to be made	Not applicable	Promotion From amongst Sectional Officers (Horticulture) with 06 years of regular service in the grade.	The existing provision has been mentioned in the appropriate column.
13.	If a DPC exists what is its composition	DPC comprising Vice-Chairman, Engineer Member, Finance Member and Secretary exists.	Senior level DPC for Group 'B' officers' a prescribed for the post and as notified from time to time by DDA (For promotion only).	The composition of the DPC is notified by DDA separately and its constitution may also change from time to time. Hence only level of DPC has been mentioned so that the RR's may not need any modification with the change in constitution of the DPC.
14.	Saving	(No such columns in RR)	Nothing in these regulations shall effect reservations of age limit and other concessions required to be provided for the Scheduled Castes, the Schedules Tribes, Ex-serviceman and other special categories of person in accordance with orders issued by the Central Govt. from time to time in this regard.	
15.	Disqualification	(No such column in RR)	No person a) who has entered into or contracted a marriage with a person having a spouse living or b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post: Provided that the Central Govt./DDA may, if satisfied that such marriage is permissible	

			under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.	
16.	Power to relax	No such column in RRs	Where the Chairman, DDA is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category or persons or posts.	

RECRUITMENT REGULATIONS FOR THE POST OF DEPUTY DIRECTOR (HORTICULTURE) IN DDA

Sl. No.	Standard format/ Col. of RRs	Provisions in the existing RRs of DDA	Proposed modification in RRs of DDA	Reasons for such modification
1	2	3	4	5
1.	Name of post	Deputy Director (Horticulture)	No Change	
2.	No. of Post	08 *(Subject to variation dependent on work load)	12 (Subject to variation dependent on work load)	As per sanctioned strength.
3.	Classification	Group-'A'	No change	
4.	Pay band & Grade Pay/Pay Scale	Rs.1100-50-1600/-	Pay band-3, Rs. 15600-39100/- Grade Pay Rs. 6600/-	The pay scale has been modified in accordance with the recommendations of 6th Central Pay Commission as adopted by DDA vide resolution No. 20/2009 dated 03.06.2009 circulated vide E.O. No. 1988 dated 06.10.2009
5.	Whether selection post or non-selection post	Selection	Selection Post	
6.	Whether benefit for added years of service admissible under rule 30 of CCS (Pension rule 1972)	(No such column in RR)	No applicable	In view of GID below Rule-29, of pension Rules The provisions of Rules, 30 are not applicable.
7.	Age limit for direct recruits	40 Years (relaxable for Govt. servants upto 5 years in accordance with the instructions issued by the central govt.)	Not exceeding 40 Year (relaxable for Govt. servants in accordance with the instructions or orders issued by the Central Govt.)	In the existing RRs only the upper age limit has been prescribed. The same has been prescribed in the form prescribed vide GSR 758(E) dated 21.12.1998.
8.	Educational qualification and other qualification required for direct recruits	<u>Essential</u> i) M.Sc Degree in Horticulture or Agriculture/Botany with Horticulture as a special subject from a recognized University or equivalent.	<u>Essential</u> Master's degree in Science in Agriculture/Forestry/ Horticulture with specialization in Horticulture or Master's	

		<p>OR</p> <p>Degree in Agriculture/ Horticulture or Botany of a recognized University or equivalent qualification plus 2 years diploma in Landscape Architecture or Horticulture of a recognized University or Institute or equivalent qualification.</p> <p>ii) About 07 years experience in Horticulture including ornamental gardening ranging over various fields of Horticulture in a Govt. Dept. or a private firm of repute.</p> <p>iii) Adequate administrative experience. (Qualification relaxable at the discretion of the DPC in case of candidates otherwise well qualified.)</p>	<p>degree in Science in Horticulture (including Floriculture, Olericulture) or Master's degree in Science in Botany with Horticulture as a special subject from a recognized University or equivalent</p>	
9.	Whether age & educational qualifications prescribed for direct recruitments will apply in the case of promotions deputationists	Age No qualifications: To the extent indicated in column II.	Age No Qualifications No	Col. No. needs to be changed as per this format.
10.	Period of probation, if any	Two Years	No change	
11.	Method of recruitment, whether by Direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By Promotion failing which by transfer on deputation and failing both by direct recruitment.	No change	
12.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption is to be made	<p>For Promotion From Assistant Director (Horticulture) having Degree in Agriculture or Botany with Horticulture as a special subject with 07 Years service in the grade rendered after appointment there to on a regular basis.</p> <p>Transfer on Deputation Officers of the Central/ State Govt./Autonomous Bodies/Public Undertakings, holding analogous posts or 5/7 years service in the scale of Rs. 700-1300, 650-1200/-</p>	<p>For Promotion From amongst Assistant Director (Horticulture) with 06 years service in the grade rendered after appointment there to on a regular basis.</p> <p>Transfer on Deputation Officers holding analogous posts on regular basis in the parent department/Cadre or holding post in the parent department/Cadre in the Pay Band-2 of</p>	The educational qualification has been mentioned approximately. The Pay band etc. has been changed with for Deputations in the view of 6th CPC.

		respectively or equivalent and possessing the qualifications prescribed for direct recruits. (Period of deputation ordinarily not exceeding 3 years)	Rs. 9300-34800/- with grade pay of Rs. 4800/- with 6 years regular service and possessing the qualifications prescribed for direct recruits herein in Central Govt./State Govt./ Autonomous Bodies/Public Sector Undertakings/Union Territories.	
13.	If a DPC exists what is its composition	Senior level DPC comprising the following: i. Vice Chairman-Chairman ii. Finance Member-Member iii. Secretary, DDA-Member iv. Director (P)-Member (Secy). v. Head of Deptt. concerned.	Senior level DPC for Group 'A' officers' as prescribed for the post and as notified from time to time by DDA (For promotion only).	The composition of the DPC is notified by DDA separately and its constitution may also change from time to time. Hence only level of DPC has been mentioned so that the RR's may not need any modification with the change in constitution of the DPC.
14.	Saving	Nothing in these regulations shall effect reservations of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-serviceman and other special categories of person in accordance with orders issued by the Central Govt. from time to time in this regard.	No change	
15.	Disqualification	No person— a) who has entered into or contracted a marriage with a person having a spouse living or b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post. Provided that the Central Govt. may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.	No change	
16.	Power to relax	Where the Central Govt. is of the opinion that is necessary or expedient so to do, it may by order, for reasons to be recorded in writing relax any of the provisions of these	Where the Chairman, DDA is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded	

73/c
-137-

	regulations in respect of any class or category or persons or posts.	in writing relax any of the provisions of these regulations in respect of any class or category or persons or posts.	
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RECRUITMENT REGULATIONS FOR THE POST OF DIRECTOR (HORTICULTURE) IN DDA

Sl. No.	Standard format/ Col. of RRs	Provisions in the existing RRs of DDA	Proposed modification in RRs of DDA	Reasons for such modification
1	2	3	4	5
1.	Name of post	Director (Horticulture)	No Change	
2.	No. of Post	01 *(Subject to variation dependent on work load)	02 (Subject to variation dependent on work load)	As per sanctioned strength.
3.	Classification	Group-'A'	No Change	
4.	Pay band & Grade Pay/Pay Scale	Rs.1500-60-1800-100-2000/-	Pay band-3, Rs. 15600-39100/- Grade Pay Rs. 7600/-	The pay scale has been modified in accordance with the recommendations of 6th Central Pay Commission as adopted by DDA vide resolution No. 20/2009 dated 03.06.2009 circulated vide E.O. No. 1988 dated 16.10.2009
5.	Whether selection post or non-selection post	Selection Post	No Change	
6.	Whether benefit for added years of service admissible under rule 30 of CCS (Pension rule 1972)	(No such column in RR)	Not applicable	In view of GID below Rule-29, of pension Rules The provisions of Rules, 30 are not applicable.
7.	Age limit for direct recruits	Not applicable	No Change	
8.	Educational qualification and other qualification required for direct recruits	Not applicable	No Change	
9.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotion and deputationists	Not applicable	No Change	
10.	Period of probation, if any	Two years	Not applicable	
11.	Method of recruitment, whether by	By Promotion failing which by transfer on deputation.	No Change	

	Direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to filed by various methods			
12.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption is to be made	<p>For Promotion From Deputy Director (Horticulture)/OSD (Hort.) with 05 years service in the grade rendered after appointment thereto on a regular basis.</p> <p>For Deputation Officers holding analogous posts of holding next lower posts in the scale of Rs. 1100-1600/- with 5 years service in Central Govt./ Autonomous Bodies/ Corporation etc. (Period of deputation ordinarily not exceeding 3 years.)</p>	<p>For Promotion From Deputy Director (Horticulture) with 05 years service in the grade rendered after appointment thereto on a regular basis.</p> <p>For Deputation Officers holding analogous posts on regular basis in the parent department/Cadre holding next lower posts in the parent department/Cadre in the Pay Band-3 of Rs. 15600-39100/- with grade pay of Rs. 6600/- with 5 years regular service in Central Govt./State Govt./ Autonomous Bodies/Local Bodies/Public Sector Undertakings/Union Territories/Development Authority.</p>	There is no post of OSD (Hort.) hence deleted. The deputation criteria has been properly given by including departments for broader choice of better response. The pay band has been mentioned as per 6th CPC of the lower posts mentioned in the deputation head. The term Union Territories has been taken from the RRs in CPWD of the post of Director (Hort.), the qualifying service for promotion as per OM dated 24.03.2009. Period of deputation has been provided vide OM dated 22.01.1987.
13.	If a DPC exists what is its composition	Senior level DPC comprising the following: i. Vice Chairman ii. Finance Member iii. Secretary, DDA-Member iv. Director (P)-Member (Secy). v. Head of Deptt. concerned or an eminent expert in the field to be co-opted by the Chairman.	Senior level DPC for Group 'A' officers' as prescribed for the post and as notified from time to time by DDA (For promotion only).	The composition of the DPC is notified by DDA separately and its constitution may also change from time to time. Hence only level of DPC has been mentioned so that the RR's may not need any modification with the change in constitution of the DPC.
14.	Saving	Nothing in these regulations shall effect reservations of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-serviceman and other special categories of person in accordance with orders issued by the Central Govt. from time to time in this regard.	No Change	
15.	Disqualification	No person a) who has entered into or contracted a marriage	No Change	

71/c 135

		<p>with a person having a spouse living or</p> <p>b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.</p> <p>Provided that the Central Govt./DDA may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.</p>		
16.	Power to relax	Where the Central Govt. is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons.	Where the Chairman, DDA is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons.	

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D. SARKAR, Commissioner-Cum-Secy.