

DELHI DEVELOPMENT AUTHORITY  
CONFIDENTIAL BRANCH

Dated: 28/3/18

No. F.10(80)2017/CC/408

CIRCULAR 16

**Sub: Regarding issue of reservation in promotions.**  
**Ref: DoPT OM No.36012/11/2016-Estt.(Res.) dated 30<sup>th</sup> September 2016**


The DoPT vide above referred OM has issued directions that no further promotions of reserved category persons to unreserved posts will be made based on the DoPT OM dated 10.08.2010 till SLP filed in the matter is decided by the Hon'ble Supreme Court.

The issue has been examined and it has been decided to implement the following procedure accepted by the Hon'ble High Court of Punjab & Haryana in CWP No. 15782 of 2015 vide judgment dated 18.01.2017, for promotion on provisional basis in DDA subject to the final outcome of SLP pending in Hon'ble Supreme Court:

1. All the promotions are to be done as per General Seniority.
2. Zone of Consideration will not be extended.
3. No Jumping of candidates will be allowed.
4. Seniority will not be violated in any case.
5. All the SC & ST candidates coming in the purview of General Seniority shall be considered against available Roster Points, even if they were acquiring UR points in the past.
6. Whenever, in any case if Roster Points are consumed and the number of SC and ST candidates still appears as per the zone of consideration in the General Seniority, they shall be adjusted against UR Roster Points on temporary basis to be adjusted against future SC/ST vacancies.
7. Once SC/ST Roster Points are available in future these UR points will be vacated and SC/ST candidates will be adjusted against newly available points.
8. In case there is no SC & ST candidates available in the zone of consideration but vacancies are available the vacancies shall be kept as shortfall for future adjustment."

All promotion orders shall be provisional and subject to the outcome of pending Contempt Petition No.314/216 and SLP (C) No. 4831/2012 before Hon'ble Supreme Court. The orders will be implemented for all promotions done after 30.09.2016 i.e the date of issuing of DoPT's OM referred above.

This is issued with the approval of the Competent Authority.

  
(Rajiv Gandhi) 28/3/18  
Commissioner (Pers.)

**Copy to:**

1. OSD to Vice Chairman, DDA
2. Engineer Member, DDA
3. Finance Member, DDA
4. Principal Commissioner(Pers.)/CVO, DDA
5. Chief Legal Advisor, DDA
6. All Commissioners, DDA
7. Chief Architect, DDA
8. Chief Engineer (QAC), DDA
9. Chief Accounts Officer, DDA
10. Director (P)-I, II, DDA
11. Shri H.K.Bharti and Shri S.K.Meena, Member/Liaison Officer for SC/ST, DDA
12. All Dy. Directors of Personnel Department, DDA for compliance.